RECRUITMENT RULES

Supplement to the Gazette No. 41 of the 13th October 2015

Published by Authority of Government of Puducherry

Price : ₹ 10.00

GOVERNMENT OF PUDUCHERRY CHIEF SECRETARIAT (FISHERIES)

(G.O. Ms. No. 13/Fy., dated 25th September 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 15, dated 5th March 1984 of the Development Department, Government of Puducherry, published in Supplement to the Gazette No. 10 of the 6th March 1984 and in so far as it relates to the post of Assistant Engineer (Marine), the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group 'B'-Gazetted, (Non-Ministerial) post of Assistant Engineer (Marine) in the Department of Fisheries and Fishermen Welfare, Government of Puducherry, namely:—

- 1. Short title and commencement.— (i) These rules may be called the Government of Puducherry, Department of Fisheries and Fishermen Welfare, Puducherry, Group 'B'-Gazetted, (Non-Ministerial) post of Assistant Engineer (Marine) Recruitment Rules, 2015.
 - (ii) They shall come into force on and from the date of their publication in the official gazette.
- 2. Number of post, its classification and Pay Band and Grade Pay/Pay Scale.— The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.
- 3. Method of recruitment, age-limit and other qualifications.— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
 - 4. Disqualifications.— No person,—
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

- 5. Power to relax.— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.
- 6. Saving.— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

RECRUITMENT RULES FOR THE POST OF ASSISTANT ENGINEER (MARINE)

1. Name of the post : Assistant Engineer (Marine)

2. Number of post : 1 (One) [2015] Subject to variation dependent on work-load.

3. Classification : General Central Services-Group 'B' Gazetted-

Non-Ministerial.

4. Pay Band and Grade Pay/Pay Scale : Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,600

5. Whether selection post or non-selection post : Selection

6. Age-limit for direct recruits : Not applicable

7. Educational and other qualifications required for : Not applicable direct recruits.

8. Whether age and educational qualifications: prescribed for direct recruits will apply in the case of promotees.

Not applicable

9. Period of probation, if any : Two years for promotees

10. Method of recruitment, whether by direct : recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.

By promotion, failing which by deputation including short-term contact.

11. In case of recruitment by promotion/deputation/: absorption, grade from which promotion/deputation/absorption is to be made.

Promotion:

Marine Foreman in the Pay Band-1 with Grade Pay ₹ 2,800 with eleven years of service in the grade rendered after appointment thereto on regular basis, possessing at least a Diploma in Mechanical/Marine Engineering and have successfully undergone training in the field of Marine Engineering in any Central/State Institutes for a period of 15 days.

Note: (1) The eligibility service shall continue to be 7 years for persons holding the feeder post of Marine Foreman on regular basis and possessing Diploma in Mechanical/Marine Engineering from a recognised University and requirement of training for promotion shall not be applicable to the officers holding the feeder post on regular basis on the date of notification of these rules.

Note: (2) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note: (3) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

Deputation (Including short-term contract):

Officers under the Central/State Governments/ Union Territories/Semi-Government/Statutory Bodies/ Public Sector Undertakings/Autonomous Bodies/Research Institutions.—

- (A) (i) Holding analogous posts in the parent cadre/department on regular basis; or
- (ii) Holding the posts of the rank of Junior Engineer in the Pay Band-2 ₹ 9,300-34,800 with Grade Pay of ₹ 4,200 with three years regular service in the grade for those possessing a Degree in Mechanical or Marine Engineering of a recognised University and five years regular service in the grade for those possessing Diploma in Mechanical or Marine Engineering of a recognised University; and
- (B) Possessing the following educational qualification and experience.

Essential:

Degree in Mechanical or Marine Engineering from a recognised University/Institution, plus 3 years experience in the domain subject in a Government organisation.

Desirable:

Having studied "Tamil" language as a subject up to 10th Standard.

Note: (1) The Departmental Officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation/absorption. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

[Period of deputation (ISTC) including the period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed three years. The maximum age-limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing date of receipt of applications.]

Note: (2) For the purpose of appointment on deputation (ISTC) basis, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common Grade Pay/Pay Scale, and where this benefit will extend only for the post(s) for which that Grade Pay/Pay Scale is the normal replacement grade without any upgradation.

12. If a Departmental Promotion Committee exists, : what is its composition?

Group 'B' Departmental Promotion Committee—

- (1) Chief Secretary, Government of ... Chairman Puducherry.
- (2) Secretary to Government (Fisheries), .. Member Puducherry.
- (3) Director of Fisheries and Fishermen . . . Member Welfare, Puducherry.
- 13. Circumstances in which the Union Public: Service Commission is to be consulted in making recruitment.

Consultation with Union Public Service Commission necessary while appointing an officer on deputation (ISTC).

(By order of the Lieutenant-Governor)

T. VALARMATHY,

Under Secretary to Government (Fisheries).

GOVERNMENT OF PUDUCHERRY CHIEF SECRETARIAT (FISHERIES)

(G.O. Ms. No. 14/Fy., dated 25th September 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued in G.O. Ms. No. 5, dated 12th September 2001 of the Department of Rural Development, Chief Secretariat (Fisheries) Government of Puducherry, published in Supplement to the Official Gazette No. 41, dated 9th October 2001, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to the Group B'-Non-Gazetted (Non-Ministerial) post of Chief Supervisor (Refrigeration) in the Department of Fisheries and Fishermen Welfare, Government of Puducherry.

- 1. Short title and commencement.— (i) These rules may be called the Government of Puducherry, Department of Fisheries and Fishermen Welfare, Puducherry Group 'B'-Non-Gazetted, (Non-Ministerial) post of Chief Supervisor (Refrigeration) Recruitment Rules, 2015.
 - (ii) They shall come into force on and from the date of their publication in the official gazette.
- 2. Number of post, its classification and Pay Band and Grade Pay/Pay Scale.— The number of the said post, its classification and Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.
- 3. Method of recruitment, age-limit and other qualifications.— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the said Schedule.
 - 4. Disqualifications.— No person,—
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

- 5. Power to relax.— Where the Lieutenant-Governor, Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission relax any of the provisions of these rules with respect to any class or category of persons.
- 6. Saving.— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

RECRUITMENT RULES FOR THE POST OF CHIEF SUPERVISOR (REFRIGERATION)

1. Name of the post Chief Supervisor (Refrigeration) 2. Number of post 1 (One) [2015] Subject to variation dependent on work-load. 3. Classification General Central Services-Group 'B' Non-Gazetted-Non-Ministerial. 4. Pay Band and Grade Pay/Pay Scale Pay Band-2 ₹ 9,300-34,800 + Grade Pay ₹ 4,200 5. Whether selection post or non-selection post Selection 6. Age-limit for direct recruits Not applicable 7. Educational and other qualifications required for : Not applicable direct recruits. 8. Whether age and educational qualifications: Not applicable prescribed for direct recruits will apply in the case of promotees. Two years 9. Period of probation, if any By promotion

10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be

filled by various methods.

11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/absorption is to be made.

Promotion:

Refrigeration Supervisor in the Pay Band-1 $\stackrel{?}{\stackrel{\checkmark}{}}$ 5,200-20,200 + Grade Pay of $\stackrel{?}{\stackrel{\checkmark}{\stackrel{}}}$ 2,800 with 6 years service in the grade rendered after appointment thereto on regular basis.

Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the 6th Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Commission.

12. If a Departmental Promotion Committee exists, : what is its composition?

Group 'B' Departmental Promotion Committee (for considering promotion)—

- (1) Chief Secretary, Government of ... Chairman Puducherry.
- (2) Secretary to Government (Fisheries), .. Member Puducherry.
- (3) Director of Fisheries and Fishermen ... Member Welfare, Puducherry.
- 13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment.

Consultation with Union Public Service Commission not necessary.

(By order of the Lieutenant-Governor)

GOVERNMENT OF PUDUCHERRY

CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 80, dated 1st October 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Schedule-III of the Government of Puducherry [Overseer (Senior Grade), Overseer (Junior Grade) and Work Inspector] Recruitment Rules, 1991 issued in G.O. Ms. No. 24, dated 13th May 1991 of the Local Administration and Public Works Department (Public Works Wing) and published in the Supplement to the Gazette No. 35 of the 27th August 1991, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules, regulating the method of recruitment to Group 'C' post of Work Inspector in the Public Works Department, Puducherry, namely:—

- 1. Short title and commencement.— (i) These rules may be called the Government of Puducherry, Public Works Department, Work Inspector Recruitment Rules, 2015.
 - (2) They shall come into force on and from the date of their publication in the official gazette.
- 2. Application.— These rules shall apply for recruitment to the posts specified in column (1) of the Schedule annexed hereto.
- 3. Number of post, its classification and Pay Band and Grade Pay/Pay Scale.— The number of the said post, its classification and Pay Band and Grade Pay/Pay scale attached thereto shall be as specified in columns (2) to (4) of the said Schedule.
- 4. Method of recruitment, age-limit and other qualifications.— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.
 - 5. Disqualifications.— No person,—
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

- 6. Power to relax.— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving.— Nothing in these rules shall affect the reservations, relaxation of upper age-limit, and other concessions required to be provided for the scheduled castes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

RECRUITMENT RULES FOR THE POST OF WORK INSPECTOR

1. Name of the post : Work Inspector

2. Number of posts : 251 (Two hundred and fifty-one) [2015] Subject to variation

dependent on work-load.

3. Classification : General Central Services-Group 'C'-Non-Gazetted-

Non-Ministerial.

4. Pay Band and Grade Pay/Pay Scale : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900

5. Whether selection post or non-selection post : Non-selection

6. Age-limit for direct recruits

Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the posts for which selection is made).

Note: (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.

Note: (2) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

7. Educational and other qualifications required for : direct recruits.

- (i) ITI Certificate awarded by Industrial Training Institute recognized by Government in the Trade of Mason (Building Construction); and
- (ii) Possessing two years experience in the field of building construction.
- 8. Whether age and educational qualifications: prescribed for direct recruits will apply in the case of promotees.

Age: No

Educational qualification: The promotees should possess at least S.S.L.C. or its equivalent and should have passed the prescribed Trade test before they are appointed as Work Inspector.

9. Period of probation, if any

Two years (for direct recruits only)

- 10. Method of recruitment, whether by direct: recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.
- (i) 80% by promotion failing which by direct recruitment
- (ii) 20% by direct recruitment

11. In case of recruitment by promotion/deputation/: absorption, grades from which promotion/deputation/absorption is to be made.

Multi-Tasking Staff (Public Works) in PB-1 ₹ 5,200-20,200 with Grade Pay ₹ 1,800 with 3 years service in the grade rendered after appointment thereto on a regular basis and who have opted for promotion to the post of Work Inspector.

[The regular service rendered in the erstwhile posts before merger and redesignation as MTS (Public Works) shall be deemed to be service rendered in the post of MTS (Public Works)].

Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying eligibility service.

Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendation of the Pay Commission.

12. If a Departmental Promotion Committee exists, : what is its composition?

Group 'C' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee—

- (i) Secretary to Government (Works), ... Chairman Puducherry
- (ii) Chief Engineer, Public Works Department, . . Member Puducherry.
- (iii) Joint/Deputy/Under Secretary to.. Member Government (Works), Puducherry.
- 13. Circumstances in which Union Public Service: Commission is to be consulted in making recruitment.

Not applicable

(By order of the Lieutenant-Governor)

GOVERNMENT OF PUDUCHERRY CHIEF SECRETARIAT (WORKS)

(G.O. Ms. No. 81, dated 1st October 2015)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the notification issued under G.O. Ms. No. 8, dated 23rd May 2000 and published in the Supplement to the Gazette No. 33, dated 15th August 2000, save as respect things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry hereby makes the following rules regulating the method of recruitment to Group 'C' post of Mechanic in the Public Works Department, Puducherry, namely:—

- 1. Short title and commencement.— (i) These rules may be called the Government of Puducherry, Public Works Department, Group 'C' post of Mechanic Recruitment Rules, 2015.
 - (2) They shall come into force on and from the date of their publication in the official gazette.
- 2. Application.— These rules shall apply for recruitment to the post specified in column (1) of the Schedule annexed hereto.
- 3. Number of posts, its classification and Pay Band and Grade Pay/Pay Scale.— The number of the said post, its classification and Pay Band and Grade Pay/ Pay Scale attached thereto shall be as specified in columns (2) to (4) of the said Schedule.
- 4. Method of recruitment, age-limit and other qualifications.— The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.
 - 5. Disqualifications.— No person,—
 - (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

- 6. Power to relax.— Where the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.
- 7. Saving.— Nothing in these rules shall affect the reservations, relaxation of upper age-limit, and other concessions required to be provided for the scheduled castes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

RECRUITMENT RULES FOR THE POST OF MECHANIC

1. Name of the post : Mechanic

2. Number of posts : 187 (One hundred and eighty-seven) [2015] Subject to

variation dependent on work-load.

3. Classification : General Central Services-Group 'C'-Non-Gazetted-

Non-Ministerial.

4. Pay Band and Grade Pay/Pay Scale : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,900

5. Whether selection post or non-selection post : Non-selection

6. Age-limit for direct recruits : Between 18 and 30 years (Relaxable

: Between 18 and 30 years (Relaxable for Government servants up to 40 years in accordance with the orders or instructions issued by the Central Government, provided such Government servants are working for not less than 3 years in posts which are in the same line or allied cadres and where a relationship can be established that the services rendered by them in the department will be useful for efficient discharge of duties in the posts for which

selection is made).

Note: (1) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.

Note: (2) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

7. Educational and other qualifications required for : direct recruits.

- (i) ITI Certificate in the Trade of Motor Mechanic, Fitter or its equivalent; and
- (ii) Possessing two years experience in the respective Trade.

8. Whether age and educational qualifications: prescribed for direct recruits will apply in the case of promotees.

Age: No

Educational qualification: The promotees should possess at least S.S.L.C. or its equivalent and should have passed the prescribed Trade test before they are appointed as Mechanic

9. Period of probation, if any

: Two years (for direct recruits only)

10. Method of recruitment, whether by direct: recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.

(i) 80% by promotion failing which by direct recruitment

(ii) 20% by direct recruitment

11. In case of recruitment by promotion/deputation/: absorption, grades from which promotion/deputation/absorption to be made.

Multi-Tasking Staff (Public Works) in PB-1 ₹ 5,200-20,200 with Grade Pay ₹ 1,800 with 3 years service in the grade rendered after appointment thereto on a regular basis and who have opted for promotion to the post of Mechanic.

[The regular service rendered in the erstwhile posts before merger and redesignation as MTS (Public Works) shall be deemed to be service rendered in the post of MTS (Public Works)].

Note: (1) Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.

Note: (2) For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1-1-2006/the date from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendations of the Pay Commission.

12. If a Departmental Promotion Committee exists, : what is its composition?

Group 'C' Departmental Promotion Committee (for considering promotion)/Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee—

- (i) Secretary to Government (Works), .. Chairman Puducherry.
- (ii) Chief Engineer, Public Works Department, . . Member Puducherry.
- (iii) Joint/Deputy/Under Secretary to.. Member Government (Works), Puducherry.
- 13. Circumstances in which Union Public Service: Commission is to be consulted in making recruitment.

Not applicable

(By order of the Lieutenant-Governor)

V. THENRALI,

Deputy Secretary to Government (Works).

online publication at "http://styandptg.puducherry.gov.in"
Government Central Press
Directorate of Stationery and Printing
Puducherry-9